

Department of Economics and Finance

A. Minimum Standards to Meet “Standard Professional Performance” for annual FAAR

Teaching

<i>Classification</i>	<i>Minimum Standard</i>
All faculty	Achieve an average annual score from student evaluations (questions 17 through 26 of university student evaluation form) of 4.0 .

Scholarly/Creative (per School of Business Intellectual Contribution Policy, latest edition)

<i>Classification</i>	<i>Minimum Standard</i>
Tenured and Tenure Track who teach undergraduate courses only	Publish one journal article and achieve ten publishing points in five years.
Tenured and Tenure Track who teach some graduate classes	Publish two journal articles and achieve fifteen publishing points in five years, (starting in 2007 3 journal articles plus fifteen pts required)
Non-tenure track	Comply with work plan negotiated with the department chair and the dean.

Service

<i>Classification</i>	<i>Minimum Standard</i>
Tenured and Tenure Track	For university service, serve on one department, school, or university committee per year.
Tenured and Tenure Track	For professional service, provide one contribution (e.g., journal referee, journal editor, conference discussant or session chair, consultation) per year.
Non-tenure track	Comply with work plan negotiated with the department chair and the dean
All faculty	Attend one School of Business activity (e.g., student organization activity, faculty presentations/brownbags/seminars) per semester .

Collegiality

<i>Classification</i>	<i>Minimum Standard</i>
All faculty	Full compliance with SUU Policy 6.28 (latest edition)

B. Standards for rank advancement

1. Satisfy Department, School of Business and Southern Utah University minimum standards and
2. Demonstrate consistent, high-quality performance and continuous improvement in teaching, research and service.